

**PERSONNEL COMMITTEE**

**Tuesday, 10th November, 2020**

**2.00 pm**

Online







## AGENDA

### PERSONNEL COMMITTEE

**Tuesday, 10th November, 2020, at 2.00 pm**  
**Online**

Ask for: **Denise Fitch**  
Telephone **03000 416090**

#### **Membership (9)**

- Conservative (7): Mr R W Gough (Chairman), Mrs S Prendergast (Vice-Chairman), Mr Eric Hotson, Mr P W A Lake, Mr P J Oakford and Mr B J Sweetland and 1 vacancy
- Liberal Democrat (1) Mr R H Bird
- Labour (1) Dr L Sullivan

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

- 1 Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Minutes - 30 January and 19 March 2020
  - a) Minutes - 30 January 2020 (Pages 1 - 6)
  - b) Minutes - 19 March 2020 (Pages 7 - 8)
- 4 Annual Workforce Profile - update (Pages 9 - 30)
- 5 People Strategy 2017 to 2022 (Pages 31 - 44)
- 6 Employee Relations Casework Activity (Pages 45 - 50)
- 7 Introduction of a Shared Cost Salary Sacrifice Additional Voluntary Contribution Scheme (Pages 51 - 54)

8 Exclusion of the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 4 and 5 of part 1 of Schedule 12A of the Act.

**EXEMPT ITEMS**

- 9 Term Time Only Staff (Pages 55 - 56)
- 10 Pay Bargaining (Pages 57 - 58)
- 11 Update on Top Tier posts (Pages 59 - 72)

Benjamin Watts  
General Counsel  
03000 416814

**Monday, 2 November 2020**